



AGENDA

*Wisconsin Rapids Board of Education
Personnel Services Committee*

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Sandra Hett, Chair
Larry Davis
Mary Rayome
John Krings, President

August 2, 2021

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

- I. Call to Order
- II. Public Comment
- III. Actionable Items
 - A. Appointments
 - B. Resignations
 - C. Employee Wage Compensation Considerations
 - D. Custodial Position
- IV. Updates and Reports
 - A. Employee Handbook Update
- V. Consent Agenda
- VI. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board president.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda however, no deliberation or action will be taken by other Committees or the full Board of Education.



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Personnel Services Committee

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BACKGROUND

Sandra Hett, Chair
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Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

- I. Call to Order
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- III. Actionable Items
 - A. Appointments

The administration recommends approval of the following professional staff appointments:

Chelsea Everson	Location: Washington Elementary Position: Teacher (1.0 FTE) Education: Bachelor's – Northwest Nazarene University – May 2013 Major/Minor: Elementary Education Salary: \$43,500
Sarah DeGuire	Location: Howe Elementary, Woodside Elementary and Central Oaks Academy Position: Teacher (1.0 FTE) Education: Master's – UW Madison – May 2020 Bachelor's – UW Stevens Point – May 2018 Major/Minor: Social Work Salary: \$46,500
Jacob Hintz	Location: Lincoln High School Position: Teacher (1.0 FTE) Education: Certification – St. Mary's University – December 2020 BA – UW Madison – May 2012 Major/Minor: Cross Categorical, History, Political Science Salary: \$42,000
Shelby Stafford	Location: Woodside Elementary Position: Teacher (1.0 FTE) Education: Bachelor's – W La Crosse – May 2017 Major/Minor: Early Childhood-Middle Childhood Education Salary: \$42,500
Morgan Grasamkee	Location: Grove Elementary Position: Teacher (1.0 FTE) Education: Bachelor's – UW Oshkosh – January 2021 Major/Minor: Elementary Education Salary: \$41,500

The administration recommends approval of the following support staff appointments:

Stephanie Gonzalez-Vientos	Location: WRAMS Position: Special Education Aide (7.0 hrs/day) Effective Date: September 1, 2021 Hourly Rate: \$15.25 (starting rate) / \$16.05 (after 60 days)
Alyssa Johnson	Location: Grove Elementary Position: Special Education Aide (4.0 hrs/day) Noon Duty Aide (1.75 hrs/day) Effective Date: September 1, 2021 Hourly Rate: \$15.25 (starting rate) / \$16.05 (after 60 days) \$13.05 (starting rate) / \$13.74 (after 60 days)
Breanna Kelly	Location: Lincoln High School Position: Study Hall Aide (7.07 hrs/day) Effective Date: September 1, 2021 Hourly Rate: \$14.78 (starting rate) / \$15.56 (after 60 days)
Haley Casper	Location: Grove Elementary Position: Special Education Aide (7.0 hrs/day) Effective Date: September 1, 2021 Hourly Rate: \$15.25 (starting rate) / \$16.05 (after 60 days)
Emily Plowman	Location: Lincoln High School Position: Special Education Aide (7.0 hrs/day) Effective Date: September 1, 2021 Hourly Rate: \$15.25 (starting rate) / \$16.05 (after 60 days)
Hannah Bialas	Location: WRAMS Position: Special Education Aide (7.0 hrs/day) Effective Date: September 1, 2021 Hourly Rate: \$15.25 (starting rate) / \$16.05 (after 60 days)
Susan Faust	Location: Grove Elementary Position: Special Education Aide (7.0 hrs/day) Effective Date: September 1, 2021 Hourly Rate: \$16.05
Melissa Bouchard	Location: Lincoln High School Position: Administrative Assistant to Athletic Director (8.0 hrs/day) Effective Date: July 20, 2021 Hourly Rate: \$16.91 (starting rate) / \$17.80 (after 60 days)
Dan Doerrler	Location: District Position: Relief Custodian (8.0 hrs/day) Effective Date: July 30, 2021 Hourly Rate: \$21.87 (starting rate) / \$23.03 (after six months)

B. Resignations

The administration recommends approval of the following professional staff resignations, pending receipt of liquidated damages:

Nicole Fatsis	Location: District Position: Teacher (1.0 FTE) Effective Date: June 15, 2021 Date of Hire: August 24, 2021
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The administration recommends approval of the following support staff resignations:

Brian Killian	Location:	District
	Position:	Van Driver
	Effective Date:	July 21, 2021
	Date of Hire:	September 1, 2019
Cynthia Milkey	Location:	Grant Elementary
	Position:	Special Education Aide (7.0 hrs/day)
	Effective Date:	July 7, 2021
	Date of Hire:	November 16, 1998
Lynn Peterson	Location:	Woodside Elementary
	Position:	Noon Duty Aide (2.25 hrs/day)
	Effective Date:	July 15, 2021
	Date of Hire:	March 16, 2021
Mark Peterson	Location:	Howe Elementary
	Position:	Custodian (8.0 hrs/day)
	Effective Date:	August 6, 2021
	Date of Hire:	May 1, 2007
Anita Hernandez	Location:	Woodside Elementary
	Position:	Special Education Aide (7.0 hrs/day)
	Effective Date:	July 25, 2021
	Date of Hire:	September 3, 2019

C. Employee Wage Compensation Considerations

Discussion and possible action on a 2021-2022 employee wage increase for the following employee groups: Psychologists, Athletic Director, Food Production Coordinator, Food Services, School Nurses, Computer Technicians, PAC Director, PAC Assistant Coordinator, Network Manager, Systems Manager, Instructional Software Support, Confidential Secretaries, Custodial and Maintenance, AV Coordinator, Van Drivers and Office/Clerical and Aide Support Staff.

Administration recommends the approval of a 1.23 percent increase to the positions listed above.

D. Custodial Position

Discussion and possible action on adding a full-time custodian from 7:30 a.m. to 4:00 p.m. daily to cover both the Pitsch Early Learning Center and River Cities High School. Pitsch Early Learning Center will have an expected enrollment of 100 students. This position would be a regular, full-time custodial position with a starting wage of \$21.87 per hour. This would be a full year, benefit position.

Administration recommends a full-time custodian position to cover Pitsch Early Learning Center and River Cities High School.

IV. Updates and Reports

A. Employee Handbook Update

Administration will update the Committee on the pandemic workplace protocols addendum in the Employee Handbooks.

V. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

VI. Adjournment